



GENERAL SAFEGUARDING AND POLICIES

COVID

Effective as of February 13, 2023

Updated: February 9, 2023

THESE COVID POLICIES SUPERSEDES ALL EDITIONS

AS OF

FEBRUARY 13, 2023

AND

PRIOR COPIES SHOULD BE DESTROYED

PURPOSE OF POLICIES

These policies (the “Policies”) have been prepared to inform students, faculty, staff, regulatory bodies and the general community about Jersey College’s policies and procedures that are being implemented with regards to protecting our community against the spread of COVID.

The underlying principle for these Policies is that a safe learning environment requires personal responsibility. Individuals should maintain social distancing, appropriately use personal protective equipment (“PPE”) and be accountable for self-isolating. Through personal responsibility, risks can be reduced and in-person campus activity can resume.

These Policies are a living document and as such, Jersey College may change, delete, suspend, or discontinue parts of the Policies in response to changes in our environment and our need to promote the health and safety of our community. At all times, Jersey College shall comply with all applicable requirements set forth by the federal government, states and regulatory bodies.

Jersey College is not responsible or liable for errors, omissions or other data which may alter the meaning or context of the policies in these Policies. Every effort is made to see that the policies and rules in this document are accurate and the most current versions available; however, some lapses may occur between adoption and posting/distribution of new rules and policies.

The term “individual” utilized in this Policies means individually and collectively any Jersey College student, faculty, staff member, or visitor to the College.

Recommendations or suggestions for improvements and suspected violations of the policies and procedures in this document should be forwarded via email to CAO@jerseycollege.edu.

SUMMARY OF POLICIES

The following provides a summary of the COVID policies and procedures with respect to promoting the health and safety of individuals at Jersey College. This summary is not a complete description of the COVID policies and individuals are required to review and read the actual policies to ensure compliance.

General Policies

	Unvaccinated Individuals and Vaccinated Individuals
COVID Positive	Mandatory 7-day quarantine <u>or</u> 5-day quarantine with a negative COVID test (PCR or Antigen) ¹ <u>and</u> no symptoms.
Close Contacts Exposures within Home	Mandatory 5-day quarantine requirement with a negative COVID test (PCR or Antigen) ¹ <u>and</u> no symptoms
Close Contacts Exposures Outside of Home	Mandatory masking within the campus and while engaging in educational activities (i.e., practicums) for 5-days;
Travel	No quarantine requirement, unless symptomatic. If symptomatic, 5-day quarantine with a negative COVID test (PCR or Antigen) ¹ .
Mask Wearing	Wearing of a mask is recommended at all times while on campus, both inside and outside.
Physical Distancing	Physical distancing is recommended to be maintained at all times while on campus, both inside and outside.
Daily Health Screenings	Daily health screenings are required to be completed by each individual prior to participating in any Jersey College activity.
Practice Healthy Habits and Be Respectful	<ul style="list-style-type: none"> • Monitor your health, and if you have any symptoms listed on the COVID symptom list, do not come to campus. • Respect and honor members of the Jersey College community who wish to maintain their personal space.

¹ Home tests are allowed. Individuals utilizing a home test are subject to verification of results (e.g., an additional test conducted at the campus by the College or other activities determined by the College).

GENERAL SAFEGUARDING

I. FUNDAMENTAL SAFETY PRINCIPLES

The health and safety of our community is a shared responsibility with (i) Jersey College developing guidelines, assessing effectiveness, and communicating requirements and recommendations, and (ii) students and staff proactively following the health and safety precautions and reporting instances of non-compliance. The three fundamental tenants of our Plan are:

- Maintain social distancing;
- Use personal protective equipment; and
- Be accountable.

Social Distancing

Social distancing is recommended in all areas on campus where it is feasible. Social distancing means maintaining a distance from others.

Personal Protective Equipment

Masks or cloth face coverings are recommended to be worn at all times while an individual (student, faculty, staff or guest) is within a building of the College.

Accountability

To prevent the spread of COVID all students, faculty, staff and visitors to a should take the following preventive actions: (i) avoid close contact as much as possible, (ii) clean hands often; (iii) avoid touching eyes, nose, and mouth with unwashed hands; (iv) frequently clean and disinfect surfaces, and (v) monitor your health.

II. COMMUNICATION

Changes in policies and procedures related to COVID and health and safety protocols at each campus will be communicated through (i) e-mail, (ii) text or (iii) Jersey College's website (<https://www.JerseyCollege.edu/covid19/>).

III. VIOLATIONS OF POLICIES

Individuals who violate any polices or procedures in this document; engage in irregular behavior, or misconduct inconsistent with this policies and procedures in this document; and/or do not follow warnings to discontinue inappropriate behavior may be removed from a building, placed on probation or leave or be terminated from the College.

COVID PROTOCOLS

I. GENERAL QUARANTINE

Individuals that are COVID positive are required to quarantine restriction (i.e., access denied from participating in on-campus activities). The quarantine period is either:

- 7-days (no testing required); or
- 5-days providing the College with a negative COVID test (PCR or Antigen)² and provided that the individuals no longer have any COVID symptoms. The negative COVID Test must be completed on the 5th day

Please note that the quarantine period for COVID positive individuals begins on the date the first positive COVID test was administered.

For students, the quarantine may result in administrative leaves of absence for the term due to missed coursework. For faculty and staff, the quarantine will result in a required leave from the College (see handbooks for additional information).

II. CLOSE CONTACTS

Individuals that are determined to be close contacts of a COVID positive case, must undertake the following activities (based on type of exposure).

If close contact occurred within home, there is a mandatory 5-day quarantine requirement with a negative COVID test (PCR or Antigen)⁴ and no symptoms. The negative COVID Test must be completed on the 5th day. The quarantine period for close contacts begins on the date the individual was exposed to COVID.

If close contact occurred outside of the home, individuals must wear a mask while on-campus and/or engaged in educational activities (i.e., practicums).

For students, the mandatory quarantine may result in administrative leaves of absence for the term due to missed coursework. For faculty and staff, the mandatory quarantine will result in a required leave from the College (see handbooks for additional information).

² Home tests are allowed. Individuals utilizing a home test are subject to verification of results (e.g., an additional test conducted at the campus by the College or other activities determined by the College).

III. SELF-SCREENING AND TEMPERATURE CHECKS

All students, faculty, staff, and visitors are required to self-screen prior to entering any campus building. The self-screening involves answer the following questions. Any individual that answers positive to any of the questions must report their positive answer to their Campus Administrator.

1. Have you been in close contact in the last 10 days with someone who has symptoms of COVID or has tested positive for COVID (other than in the capacity of an essential worker and provided such care was undertaken using appropriate PPE and following standard health and safety procedures for essential healthcare workers providing COVID care)?
2. Is your body temperature 100.4 F or higher?
3. Have you tested positive for COVID in the last 10 days?
4. Have you had any of the following symptoms of COVID in the last 10 days?
 - Fever or chills
 - Cough
 - Shortness of breath or difficulty breathing
 - Fatigue
 - Muscle or body aches
 - Headache
 - New loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea
5. Have you traveled within the past 10 days to a location (domestic or international) with high COVID infection rates?

The Campus Administrator (or in his/her absence the Dean of Nursing) will determine in their best judgment whether an individual reporting “Yes” may be allowed entry based on additional discussions and implementation of accommodations (where necessary). The right of entry may not be challenged.

Campuses may from time to time conduct temperature checks (may be all individuals or random testing) on individuals seeking to enter the campus utilizing a non-contact forehead thermometer. These screenings will be conducted on a self-service stand-alone thermometer or through a hand-held thermometer utilized by a College representative.

IV. TESTING

The College advises any student, faculty, or staff member who:

- is experiencing COVID symptoms;
- has been in close contact with any individual who has tested positive for COVID or is displaying symptoms of COVID;
- is an essential worker (e.g. health care worker or transit worker);

- has recently been in a large crowd or area where it was difficult to maintain social distancing; and/or
- has recently traveled from a country or state with high COVID infection rates

to reach out to their healthcare provider and get tested.

Any individual who begins to experience COVID symptoms while on campus must promptly notify administration of their condition via email.

In addition, when possible the individual should immediately leave the campus and return to their home or seek medical assistance. Individuals who develop symptoms while on campus and are unable to immediately leave the campus must temporarily quarantine themselves in the closest private room/area or outside (weather permitting and if the campus has outdoor seating). Such individuals are required to temporarily remain in the quarantine room (or area) until transportation can be arranged – such transportation will include an ambulance for those individuals requiring immediate medical assistance or arranging for pickup by a family member, friend or car service for non-emergency symptomatic individuals.

V. TRAVEL GUIDELINES AND RESTRICTIONS

Individuals that travel are not required to quarantine upon return from the travel, unless they are COVID symptomatic after the return. Such symptomatic individuals are required to quarantine for 5-days. On the 6th day individuals may return to the College by providing the College with a negative COVID test (PCR or Antigen)³ and provided that the individual has no COVID symptoms. The negative COVID Test must be completed on the 5th day.

For students, the quarantine related to travel may result in administrative leaves of absence for the term due to missed coursework. For faculty and staff, the quarantine related to travel may result in a required leave from the College (see handbooks for additional information).

Notwithstanding the foregoing, in all cases, Jersey College’s travel guidelines require students, faculty and staff to take personal responsibility for compliance with COVID protocols recommended by the CDC during their travels.

VI. VACCINATION PROTOCOLS

Jersey College encourages all members of our community to receive a vaccination for COVID. The following vaccination standards apply for on-campus and clinical activities.

On-campus Activities: Students enrolling in programs in New Jersey will be required to provide proof of vaccination as a prerequisite for enrollment and registration in coursework at the College. The foregoing enrollment and registration standard may be met with accommodations. To request reasonable accommodations at Jersey College, students must complete a Request for Reasonable Accommodations form with supporting

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documentation. Per state regulations, students enrolling in programs outside of New Jersey are not required to provide proof of vaccination to participate in on-campus activities.

Clinical Activities: Students, faculty and staff may be required to vaccinate to the extent that an affiliated clinical site requires such vaccination for participation in practicum activities. In such required vaccination cases, students that choose not to vaccinate will be responsible for finding and participating in an approved preceptorship experience (instead of direct-instructor, College-based clinical when allowed by State regulations) to meet course objectives. Students that are unable to find an alternative practicum experience will either be placed on a limited leave (to provide additional time to find an alternative experience and/or become vaccinated) or withdrawn from the College.